

Note 45 GRI indeks

GENERAL DISCLOSURES		
GRI indicator	Description	SpareBank 1 Østlandet's reporting
Organisational profile		
102-1	Name of the organisation	SpareBank 1 Østlandet
102-2	Most important products and/or services	Annual report page 6
102-3	Location of organisation's head office	Annual report page 6
102-4	Number of countries in which the organisation has operations	Annual report page 6
102-5	Ownership and legal form	Annual report page 21-22
102-6	Description of the markets in which the organisation operates	Annual report pages 6-7
102-7	Scale of the organisation	Annual report pages 4, 20 and 50
102-8	Total number of employees by employment type, employment contract and region, by gender	Annual report page 20
102-9	Description of the company's supply chain	Annual report pages 13 and 17
102-10	Significant changes during the reporting period relating to size, structure and ownership	None. 2017 is the first year of GRI reporting.
102-11	Description of whether and how the precautionary principle is applied in the organisation	Annual report pages 8-9
102-12	External initiatives, charters or principles concerning financial, environment and social areas to which the organisation has committed itself or it supports	Annual report page 8
102-13	Membership of industry organisations or other associations, and national/international lobbying groups	Annual report page 12
Strategy		
102-14	Statement from the chief executive	Annual report page 3
Ethics and integrity		
102-16	The organisation's values, principles, standards and norms for behaviour.	Annual report pages 7 and 14
Governance		
102-18	Organisation's governance structure, including supreme authority and committees responsible for making decisions on financial, environmental and social topics.	Annual report pages 8-9
Stakeholder engagement		
102-40	Stakeholder groups to which the organisation is talking	Annual report pages 10-12
102-41	Percentage of employees covered by collective bargaining agreements	100 per cent
102-42	Description of how the organisation identifies and selects stakeholders	Annual report pages 9-12
102-43	Approach to stakeholder engagement, including how often the stakeholders are involved, by type and stakeholder group.	Annual report pages 9-12
102-44	Key topics and concerns raised through stakeholder engagement and the company's response.	Annual report pages 9-12
Reporting practice		
102-45	Overview of all entities included in the organisation's consolidated financial statements or equivalent documents	Annual report pages 108-111
102-46	Description of the process for defining the report's content and boundaries, as well as implementation of the reporting principles	Annual report pages 9-10
102-47	List of material topics	Annual report pages 9-10
102-48	Restatements of historical information from previous reports	None
102-49	Material changes from previous report with respect to the content's scope, report boundaries, or measurement methods	None
102-50	Reporting period	2017
102-51	Date of most recent report	March 2017
102-52	Reporting cycle	Annually
102-53	Contact point for questions regarding the report or content	ingvild.bjorklund.wangen@sb1ostlandet.no
102-54	Reporting level	GRI standard level "core"
102-55	GRI index	Annual report page 117
102-56	Applicable practice for external assurance of reporting	The report is not externally assured

SPECIFIC INFORMATION			
GRI INDICATOR	DESCRIPTION	SPAREBANK 1 ØSTLANDET'S REPORTING	PARTIAL REPORTING
FINANCES			
103-1	Explanation of material topics and their boundaries	Annual report pages 8 and 50	
103-2	Description of the management approach that covers material topics	Annual report pages 8, 21 and 50	
103-3	Evaluation of the management approach	Annual report pages 8, 21 and 50	
Economic Performance			
201-1	Direct economic value generated and distributed	Annual report pages 4 and 50	
201-2	Financial implications and other risks and opportunities due to climate change Reports on risks and opportunities as drivers of innovation and product adaptation, but not methods and financial calculations.	Annual report page 13	
Indirect economic impacts			
203-1	Infrastructure investments and other services	Annual report pages 10, 13 and 15	Reports measures and initiatives in local communities
SOCIETY			
103-1	Explanation of material topics and their boundaries	Annual report pages 9, 10 and 14	
103-2	Description of the management approach that covers material topics	Annual report pages 9, 10 and 14	
103-3	Evaluation of the management approach	Annual report pages 9, 10 and 14	
Anti-corruption			
205-2	Communication and training about anti-corruption policies and procedures	Annual report page 14	Reports on how many employees have received training, but nothing else.
205-3	Confirmed incidents of corruption and corrective actions	None	
ENVIRONMENT			
103-1	Explanation of material topics and their boundaries	Annual report page 18	
103-2	Description of management system that covers important topics	Annual report pages 18-19	
103-3	Evaluation of the management approach	Annual report page 18	
EMPLOYEES			
103-1	Explanation of material topics and their boundaries	Annual report pages 9, 10 and 17	
103-2	Description of management system that covers important topics	Annual report pages 9, 10 and 17	
103-3	Evaluation of the management approach	Annual report pages 9, 10 and 17	
Training			
404-1	Average hours of training per year per employee	Annual report page 17	Training is not broken down by hours per employee.
404-2	Programmes for upgrading employee skills and transitioning to retirement.	Annual report page 17	
404-3	Percentage of employees receiving regular performance and career development reviews	100 per cent	
Diversity and equal opportunity			
405-1	Diversity of governance bodies and executive management team	Annual report pages 17 and 38	Gender composition reported for managers. Not broken down by other position or age categories.
405-2	Pay differences between men and women	Annual report page 17	The pay ratio between men and women is not broken by position category and workplace.
Non-discrimination			
406-1	Incidents of discrimination and corrective actions taken	None	

MARKETING AND PRIVACY PROTECTION			
103-1	Explanation of material topics and their boundaries	Annual report pages 9, 10 and 14-15	
103-2	Description of management system that covers important topics	Annual report pages 9, 10 and 14-15	
103-3	Evaluation of the management approach	Annual report pages 9, 10 and 14-15	
Marketing and labelling			
417-2	Incidents of non-compliance concerning product and service information and labelling	Annual report page 15	
417-3	Incidents of non-compliance concerning marketing communications	Annual report page 15	
Privacy protection			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Annual report page 15	
PRODUCT LIABILITY AND ACTIVE OWNERSHIP			
103-1	Explanation of material topics and their boundaries	Annual report pages 9-10 and 13	
103-2	Description of management system that covers important topics	Annual report pages 8 and 13	
103-3	Evaluation of the management approach	Annual report pages 8 and 13	
Product liability			
FS7	Report on monetary value of products and services designed to deliver a specific social benefit	Annual report page 13	In 2017, the Bank focused on building up steering documents and expertise. It plans to report figures in 2018.
FS8	Report on monetary value of products and services designed to deliver a specific environmental benefit	Annual report page 13	In 2017, the Bank focused on building up steering documents and expertise. It plans to report figures in 2018.
Active ownership			
FS10	Percentage and number of companies held in the institution's portfolio with which the reporting organisation has interacted on environmental or social issues.	Annual report page 13	In 2017, the Bank focused on building up steering documents and expertise. It plans to report figures in 2018.