

To the shareholders of SpareBank 1 SR-Bank ASA

NOTICE OF ORDINARY GENERAL MEETING

Thursday, 18 April 2024 at 16.00

The meeting will be held digitally.
Sign-in and registration from 15:00.

on https://dnb.lumiagm.com/185908288

AGENDA

Item 1	The chair of the board opens the general meeting who also chairs the meeting in accordance with article 4-2 of the articles of association.
Item 2	Approval of the notice and agenda.
Item 3	Election one person to sign the minutes together with the meeting chair.
Item 4	Approval of the annual financial statements and annual report for 2023, including allocation of the profit for the year.
Item 5	Authority for the board of directors to decide on paying out extraordinary dividends.
Item 6	Corporate governance in SpareBank 1 SR-Bank.
Item 7	Approval of the auditor's fees.
Item 8	Advisory vote on SpareBank 1 SR-Bank's executive remuneration report in accordance with section 6-16b of the Public Limited Liability Companies Act.
Item 9	Approval of guidelines on the determination of salaries and other remuneration for executive persons in line with section 6-16a of the Public Limited Liability Companies Act.
Item 10	Elections to the board.
Item 11	Elections to the nomination committee.
Item 12	Approval of remuneration rates.
Item 13	Authority to acquire the bank's own shares and pledge the bank's shares as security for borrowing.
Item 14	Authority for hybrid Tier 1 securities, subordinated loan and senior non-preferred liabilities.
Item 15	Authority for the board to increase share capital by issuing new shares.

SpareBank 1 SR-Bank ASA will hold its general meeting on 18 April 2024 at 16:00 as a digital meeting, where shareholders will be able to participate electronically via PC, phone or tablet.

Please also note that instead of participating in the digital meeting in person, shareholders may exercise their ownership rights by designating a proxy or voting in advance.

If they participate digitally, shareholders will have access to a live webcast of the general meeting, be able to submit written questions about the agenda items and be able to vote on each item. Shareholders will be securely identified through the use of a unique reference number and PIN code assigned to each shareholder and proxy in the Norwegian Central Securities Depository (VPS) for the general meeting.

Shareholders wishing to participate in the digital meeting do not need to register, although the shareholder or proxy must be logged in before the general meeting starts in order to participate. Shareholders who cannot find their reference number or PIN code for logging in or have other technical questions can contact SpareBank 1 SR-Bank ASA, c/o Drift Verdipapirtjenester, Tel. +47 468 27 650, or via email to dvt@sr-bank.no.

Advance votes or proxy authorisations must be submitted digitally via the VPS Investor Portal, www.vps.no or the company's website, www.sr-bank.no, by 16 April 2024 at. 16:00. Alternatively, you may return the enclosed participation form with instructions for advance votes or a proxy to SpareBank 1 SR-Bank ASA, v/Drift Verdipapirtjenester, Postboks 250, 4068 Stavanger, Norway or to <a href="https://dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.normal.com/dv.dve.gov.n

If shares are registered with a manager, the notice shall, pursuant to Section 1-8 of the Public Limited Liability Companies Act, as well as the Regulations relating to intermediaries subject to Section 4-5 of the Act relating to the Norwegian Securities Registry and associated implementing regulations, be sent to the manager, who will forward it to the shareholders for whom they hold shares. Shareholders must tell the responsible manager how they want to vote or participate. Pursuant to Section 5-3 of the Public Limited Liability Companies Act, the manager must the register this information with the company by no later than 16 April 2024 at 16:00.

SpareBank 1 SR-Bank ASA is a limited liability company subject to the Public Limited Liability Companies Act. 264,268,969 shares have been issued in the company. Each share represents one vote in a general meeting; all shares carry identical rights. Every shareholder is entitled to participate in the general meeting and to vote the number of shares they are registered as owning in VPS as per 11 April 2024.

As per the date of this notice, the company holds 48,261 treasury shares that cannot be voted. The number of shares with voting rights is thus 264,220,708. The exact number of shares with voting rights will be announced at the general meeting.

The general meeting notice and accompanying documentation have been posted on the company homepage, www.sr-bank.no. Shareholders can ask to be sent paper copies of the documents by contacting the company by email at generalforsamling@sr-bank.no.

Questions about the practical implementation of the general meeting and any other queries may be sent by email to generalforsamling@sr-bank.no.

Stavanger, 21 March 2024

Dag Mejdell Chair of the board

List of appendixes to the notice:

Enclosure 1 Forms for proxy authorisations and advance voting for the general meeting

Enclosure 2: User manual for participation in digital general meetings

INFORMATION ON ITEMS TO BE CONSIDERED

Item 4 Approval of the annual financial statements and annual report for 2023, including allocation of the profit for the year.

Pursuant to section 5-6 of the Public Limited Liability Companies Act and article 4-3 of the articles of association, the general meeting must approve the annual financial statements and annual accounts, including distribution of the dividend. The board considered the annual financial statements and annual report for 2023 in a board meeting on 7 March 2024 and presents these to the general meeting for their resolution. Please also refer to the annual report for 2023.

Resolution proposal:

The general meeting approves the board's proposed annual financial statements and annual report for 2023, along with its proposal concerning the allocation of profit, including payment of a dividend of NOK 7.50 per share to owners of shares as at 18 April 2024, with payment on 26 April 2024. Shares in SpareBank 1 SR-Bank ASA will be listed as 'ex-dividend' on 19 April 2024.

Item 5 Authority for the board of directors to decide on paying out extraordinary dividends.

The general meeting may authorise the board of directors to issue dividends. Such authorities are contingent on the company having the capacity necessary to pay a dividend based on the latest approved annual financial statements.

Authority for the board to pay out dividends gives the company flexibility and means that, based on it having the capacity necessary to pay a dividend based on the latest approved annual financial statements, it can pay out one or more dividends without having to convene an extraordinary general meeting.

The board determines whether the authority will be exercised, within the limits stipulated by the authority and the Public Limited Liability Companies Act, whether it will be exercised one or more times, the size of each dividend, etc.

Resolution proposal:

The general meeting authorises the board of directors to make a decision on the distribution of one or more dividends, limited to a total combined maximum of up NOK 5.00 per share, based on the bank's approved annual financial statements for 2023, ref. section 8-2, second paragraph of the Public Limited Liability Companies Act. The authorisation will remain valid until the next annual general meeting in 2025. The authorisation will be used if the board determines that the market situation, the bank's financial strength and the financial situation in general so permit.

Item 6 Corporate governance in SpareBank 1 SR-Bank.

Pursuant to section 5-6 of the Public Limited Liability Companies Act, the general meeting shall consider the company's corporate governance statement that is prepared pursuant to section 3-3b of the Accounting Act. The executive management team and Board of Directors of SpareBank 1 SR-Bank annually review the corporate governance principles and how they are functioning in the group. The annual report's chapter on corporate governance describes SpareBank 1 SR-Bank's principles and practices in relation to section 3-3b of the Accounting Act and the Norwegian Code of Practice for Corporate Governance.

Resolution proposal:

The general meeting noted the information provided in the statement on corporate governance principles and practices in SpareBank 1 SR-Bank.

Item 7 Approval of the auditor's fees.

Pursuant to section 7-1, second paragraph of the Public Limited Liability Companies Act the auditor's fees must be approved by the general meeting. At a board meeting on 7 March 2024, the board decided to present the following proposal: 'The board proposes that the general meeting approves the auditor's fees for the audit of SpareBank 1 SR-Bank of NOK 3,344,000".

Resolution proposal:

The general meeting approves the auditor's fees for 2023.

Item 8 Advisory vote on SpareBank 1 SR-Bank's executive remuneration report in accordance with section 6-16b of the Public Limited Liability Companies Act.

Pursuant to section 16-6b of the Public Limited Liability Companies Act, the board shall each year ensure a report is prepared that provides a total overview of paid and earned pay and other remuneration covered by the guidelines on the determination of salaries and other remuneration for executive persons in line with section 16-6a of the Public Limited Liability Companies Act.

The company's executive remuneration report is available on www.sr-bank.no.

The report meets the requirements set out in the "Regulations on guidelines and reports on remuneration for executive persons". The report also meets the requirements for note disclosures in annual financial statements pursuant to section 7-31b and 7-32 of the Accounting Act. Pursuant to section 6-16b of the Public Limited Liability Companies Act, the general meeting shall hold an advisory vote on the report.

Resolution proposal:

The general meeting takes note of the executive remuneration report for 2023.

Item 9 Approval of guidelines on the determination of salaries and other remuneration for executive persons in line with section 6-16a of the Public Limited Liability Companies Act.

The board of directors shall prepare a proposal for guidelines on the determination of salaries and other remuneration for executive persons in line with section 6-16a of the Public Limited Liability Companies Act. The guidelines must be approved by the general meeting, ref. section 5-6(3) of the Public Limited Liability Companies Act. The guidelines were last approved by the general meeting on 13 April 2023.

The guidelines for executive remuneration have been updated to take account of changes to the CEO's terms and conditions related to retirement age and the potential for individual bonuses. The board's proposed guidelines for the salaries and remuneration for executive persons are available on www.sr-bank.no.

Resolution proposal:

The general meeting approves the board's proposed guidelines for the salaries and remuneration for executive persons.

Item 10 Elections to the board

The general meeting shall, pursuant to article 3-1 of the articles of association, elect the board's members, apart from those members that shall be elected by the employees. The nomination committee has prepared this recommendation for the annual general meeting, ref. article 5-1 of the articles of association.

The nomination committee has assessed the board's competence, experience and composition. As a basis for its deliberations, the nomination committee has during the period conducted meetings with the chair of the board and the CEO. Furthermore, the nomination committee has reviewed the board's annual evaluation of its work and competence. The nomination committee is well aware of SpareBank 1 SR-Bank's strategy and the challenges the group faces in the future.

Given this, the nomination committee has assessed the overall need for competence on the board. Among other things, the committee has given weight to the board having sufficient expertise in banking and finance, accounting and auditing, technology and regulatory matters, as well as senior management experience.

The board currently has the following shareholder-elected composition:

(electe	(elected until)	
Dag Mejdell, chair of the board	(2024)	
Trine Sæther Romuld	(2024)	
Kjetil Skjæveland	(2024)	
Camilla A.C. Tepfers	(2024)	
Kate Henriksen	(2025)	
Jan Skogseth	(2025)	

The nomination committee proposes Dag Mejdell for re-election as chair of the board for a period of up to two years.

The nomination committee proposes Trine Sæther Romuld for re-election as a board member for a period of up to two years.

The nomination committee proposes Kjetil Skjæveland for re-election as a board member for a period of up to two years.

The nomination committee proposes Camilla AC Tepfers for re-election as a board member for a period of up to two years.

The nomination committee finds that the proposed board of directors meets the statutory requirements for competence and conduct, and that several of the candidates have the required qualifications within accounting and auditing.

A presentation of the candidates is enclosed.

In connection with a previously approved merger between SpareBank 1 SR-Bank and SpareBank 1 Sørøst-Norge, a new election will be carried out of the board of directors in the extraordinary general meeting after the necessary authorisations for the merger have been received but before final completion of the merger.

Proposed resolution:

The general meeting re-elects Dag Mejdell as chair of the board for a period of up to two years. The general meeting re-elects Trine Sæther Romuld as a board member for a period of up to two years. The general meeting re-elects Kjetil Skjæveland as a board member for a period of up to two years. The general meeting re-elects Camilla A.C. Tepfers as a board member for a period of up to two years.

Item 11 Elections to the nomination committee

The general meeting must, pursuant to section 5-1 of the articles of association, elect a chair and members of the nomination committee based on proposals from the nomination committee. When proposing members to the nomination committee, there should be an emphasis on protecting the shareholder community's interests and reflecting the composition of shareholders. Sparebankstiftelsen SR-Bank shall also be represented on the nomination committee.

The nomination committee currently has the following composition:

	(elected until)
Per Sekse, chair	(2024)
Kirsti Tønnessen	(2024)
Kjetil Houg	(2024)
Gunn-Jane Håland	(2024)
Tore Heggheim	(2024)

The nomination committee has evaluated its work and assessed its composition and proposes the following:

The nomination committee proposes Per Sekse for re-election as chair for a period of one year. The nomination committee proposes Kirsti Tønnessen for re-election as member for a period of one year. The nomination committee proposes Kjetil Houg for re-election as member for a period of one year. The nomination committee proposes Gunn Jane Håland for re-election as member for a period of one year. The nomination committee proposes Tore Heggheim for re-election as member for a period of one year.

A presentation of the candidates is enclosed.

In connection with a previously approved merger between SpareBank 1 SR-Bank and SpareBank 1 Sørøst-Norge, a new election will be carried out of the nomination committee in the extraordinary general meeting after the necessary authorisations for the merger have been received but before final completion of the merger.

Resolution proposal:

The general meeting re-elects Per Sekse as chair of the nomination committee for a period of one year. The general meeting re-elects Kirsti Tønnessen as member of the nomination committee for a period of one year.

The general meeting re-elects Kjetil Houg as member of the nomination committee for a period of one year. The general meeting re-elects Gunn-Jane Håland as member of the nomination committee for a period of one year.

The general meeting re-elects Tore Heggheim as member of the nomination committee for a period of one year.

Item 12 Approval of remuneration rates.

Pursuant to article 4-3 of the company's articles of association, the general meeting shall determine the remuneration of the board and nomination committee. The nomination committee has conducted a thorough review of the remuneration rates for comparable companies. The committee has emphasised that the fees in SpareBank 1 SR-Bank should still be at a moderate level but be competitive and help ensure that the board has the right competence. Pursuant to the Financial Institutions Act, board members of larger banks and financial institutions are subject to limits on how many board positions they can hold. The committee's assessments have been based on the analyses of fees by the Norwegian Institute of Directors and the level of fees in Norwegian listed companies and comparable companies.

Finally, the nomination committee would like to note that it looks favourably on members of the board owning shares in SpareBank 1 SR-Bank ASA. This is in line with the recommendations of the Norwegian Corporate Governance Board (NUES), and can contribute to an increased commonality of interest between shareholders and board members. On this basis, the nomination committee encourages each member of the board to consider the extent of their share ownership.

Given this, the nomination committee has arrived at the following proposal concerning adjustments to the remuneration rates in NOK (last year's rates in brackets):

Chair of the board	742,000	(700,000)
Board member	371,000	(350,000)
Deputy member employee	26,500	(25,000)
Chair of the audit committee	74,200	(70,000)
Member of audit committee	53,000	(50,000)
Chair of risk committee	74,200	(70,000)
Member of the risk committee	53,000	(50,000)
Chair of the remuneration committee	42,400	(40,000)
Member of remuneration committee	31,800	(30,000)

The nomination committee's fees have not been adjusted since 2019. The nomination committee is proposing the following adjustment:

Chair of the nomination committee	85,000	(60,000)
Per meeting	6,400	(6,000)
Member of nomination committee	35,000	(15,000)
Per meeting	5,300	(5,000)

Proposed resolution:

The general meeting approves the nomination committee's proposal concerning remuneration rates for the board.

Item 13 Authority to acquire the bank's own shares and pledge the bank's shares as security for borrowing.

Public limited companies may only buy back or pledge shares issued by the company under the authority of the general meeting, cf. section 9-4 and 9-5 of the Public Limited Liability Companies Act. According to the group's remuneration system, variable remuneration for some defined employees is paid half in cash and half in shares issued by SpareBank 1 SR-Bank ASA. Furthermore, a separate share saving scheme has been established for employees in which employees are invited to save a fixed sum per month in order to buy shares in the bank. The company must acquire its own shares both in connection with the share savings scheme and in connection with the remuneration scheme. The company also has the opportunity to charge on customers' VPS accounts

as collateral for loans. As such VPS accounts may include shares in SpareBank 1 SR-Bank ASA, it may in such cases be appropriate to charge own shares. The board is currently authorised to acquire and charge own shares, and this is an extension of the existing authorisation.

The board proposes that the general meeting adopts the following resolution:

- The board is authorised to acquire the bank's own shares, and to pledge them as security for borrowing, to a total value of NOK 490,000,000 within the limits laid down by the law and regulations.
- All previous authorities granted to the board to acquire the bank's shares or pledge them as security for borrowing were rescinded.
- The total holding of shares the bank owns and/or has pledged by agreement cannot exceed 10% of the bank's share capital.
- The minimum amount which can be paid for the shares is NOK 25, and the maximum amount is NOK 250. This framework also applies to shares pledged by agreement, so that the liability pledged must fall within the limit.
- The shares shall be acquired on the securities market via the Oslo Stock Exchange, and sales will be made on the same market, possibly as targeted sales to employees within the applicable laws and regulations. The acquired shares can also be used to provide bonuses to employees. If treasury shares are sold, the authority also extends to the purchase of new shares to replace those sold, as long as the total shareholding of treasury shares does not exceed NOK 490,000,000.
- The authority applies for 12 months from adoption by the general meeting.
- This authority may be delegated.

Sak 14 Authority for hybrid Tier 1 securities, subordinated loan and senior non-preferred liabilities

The board has previously been authorised to take out hybrid Tier 1 securities and subordinated loans. In line with the new regulations, the board also needs authorisation to raise any senior non-preferred liabilities, ref. item 13. Authorisation to issue hybrid Tier 1 securities, subordinated loan capital and senior non-preferred liabilities shall be used in connection with the refinancing of debt and/or to strengthen the bank's capital ratio if market or regulatory requirements should necessitate this. The issuing of hybrid Tier 1 securities, subordinated loan capital and senior non-preferred liabilities does not involve any dilution of the owners.

The board proposes that the general meeting adopts the following resolution:

The general meeting grants the board of directors authority to issue hybrid Tier 1 securities, subordinated loan capital and senior non-preferred liabilities, together or individually, distributed as follows:

Hybrid Tier 1 securities: NOK 3,000,000,000 or the equivalent amount in a foreign currency. Perpetual subordinated loans: NOK 3,000,000,000 or the equivalent amount in a foreign currency. NOK 3,000,000,000 or the equivalent amount in a foreign currency. Senior non-preferred liabilities NOK 8,000,000,000 or the equivalent amount in a foreign currency.

All previous authorities given to the board for issuing hybrid Tier 1 securities and subordinated loans are rescinded. The authority applies for 18 months from its approval by the general meeting. This authority may be delegated.

Item 15 Authority for the board to increase share capital by issuing new shares

The board proposes that the general meeting authorises the board to increase the company's share capital by up to 10%, or up to NOK 660,672,400 by issuing up to 26,426,896 shares, ref. section 10-14 of the Public Limited Liability Companies Act.

In the opinion of the board, it would be appropriate for it to be able to raise capital should there be a need to secure an optimal capital structure and it is therefore asking the general meeting for authority to increase the company's share capital. When increasing share capital, it is a condition that Sparebankstiftelsen SR-Bank's ownership interest in the company must not fall below 25% due to an increase in share capital.

The board proposes that the general meeting adopts the following resolution:

- The board is hereby granted authority to increase the company's share capital, via one or more resolutions, by up to NOK 660,672,400 by issuing a maximum of 26,426,896 shares, each with a nominal value of NOK 25, ref. section 10-14 of the Public Limited Liability Companies Act.
- The subscription process and other terms and conditions, including who is eligible to subscribe to the new shares, minimum and maximum subscriptions, payment dates for the new shares, and the date from when the new shares confer shareholder rights, shall be determined by the board.
- The board shall be able to decide that shareholders' preferential rights pursuant to section 10-4 of the Public Limited Liability Companies Act shall be waived. The authority does not include increasing share capital in return for deposits in assets other than money or the right to assume special obligations on behalf of the company, ref. section 10-2 of the Public Limited Liability Companies Act, and nor does it include decisions concerning mergers, ref. section 13-5 of the Public Limited Liability Companies Act.
- The board shall amend the company's articles of association to reflect the capital expansion and the change in the number of shares.
- The authority shall apply until the next annual general meeting.

Overview of board members:

Dag Mejdell (1957) - chair of the board

Mejdell was elected chair of the board in 2016. He is also chair of the remuneration committee and a member of the risk committee. Mejdell has an MBA from the Norwegian School of Economics (NHH) in Bergen. He is the chair of the boards of Norsk Hydro ASA, Mestergruppen AS and Elopak ASA. Mejdell has extensive experience from various management positions in business, most recently as the CEO of Posten Norge AS from 2006 to 2016. From 2000 to 2005 he was the CEO of Dyno Nobel ASA and before that he worked for Dyno ASA for 19 years, the last three of which were as the CEO.

Mejdell owns 43,000 shares in SpareBank 1 SR-Bank ASA. Dag Mejdell is independent with respect to executive personnel, important business connections and main shareholders.

Kate Henriksen (1960) – board member

Henriksen has been a board member since 2015. She is also chair of the risk committee and member of the audit committee. Henriksen graduated in business administration from the Norwegian School of Economics (NHH) and also has qualifications in information technology/automation from Bergen College of Engineering. Henriksen is the CEO of Miles Bergen AS. She was formerly the divisional director, retail market, at Sparebanken Vest.

Henriksen owns 1,500 shares in SpareBank 1 SR-Bank ASA.Kate Henriksen is independent with respect to executive personnel, important business connections and main shareholders.

Trine Sæther Romuld (1968) – board member

Romuld has been a board member since 2020. She is also the chair of the audit comitte and member of the remuneration committee. Romuld qualified as a state authorised public accountant at the Norwegian School of Economics (NHH). She is the CFO of Salmar Aker Ocean AS. She is a member of the boards of Ocean Farming AS, Mariculture AS and Arctic Offshore Farming AS. Romuld has extensive experience from a range of leadership roles in seafood, oil services, consultancy and the audit industry with both Norwegian and international firms. Additionally, Romuld has significant experience as a board member and chair of audit committees for listed companies.

Romuld owns 4000 shares in SpareBank 1 SR-Bank ASA. Trine Sæther Romuld is independent with respect to executive personnel, important business connections and main shareholders.

Jan Skogseth (1955) - board member

Skogseth has been a board member since 2017. He is also a member of the risk committee. Skogseth graduated from South Dakota School of Mines & Technology with an MSc in Mechanical Engineering. He was the CEO of Aibel AS from 2008 to 2017 and also has 35 years of experience from the oil, gas and renewables industries,

from oil companies and from oil industry supplies, nationally and internationally. Skogseth is the chair of the board of Gassco AS, and a member of the board of Nammo AS.

Skogseth owns 10,000 shares in SpareBank 1 SR-Bank ASA. Jan Skogseth is independent with respect to executive personnel, important business connections and main shareholders.

Camilla AC Tepfers (1969) – board member

Tepfers has been board member since 2022. She is also a member of the audit committee. Tepfers is a graduate engineer (computer technology and information science) from the Norwegian University of Science and Technology (NTNU). She has more than 20 years of experience as an adviser, innovation director, textbook author and speaker, and also has extensive experience from future studies and strategy and innovation projects. Tepfers built up and headed the innovation initiative in DNB. She is currently a partner in the consulting firm Infuture. Tepfers is a board member of Entra AS, Dyreparken Utvikling AS and Infuture AS.

Tepfers owns no shares in SpareBank 1 SR-Bank ASA. Camilla AC Tepfers is independent with respect to executive personnel, important business connections and main shareholders.

Kjetil Skjæveland (1979) – board member

Skjæveland has been board member since 2022. He is also a member of the audit committee. Skjæveland holds a Master's in Economics and Administration and is an authorised financial analyst (AFA programme) from the Norwegian School of Economics (NHH). He has 20 years of experience from various roles in SpareBank 1 SR-Bank, most recently as Finance Director. He has experience from both internal and external board positions from his time in SpareBank 1 SR-Bank. Skjæveland became the general manager of Sparebankstiftelsen SR-Bank on 1.1.2022.

Skjæveland owns 2,014 shares in SpareBank 1 SR-Bank ASA.

Sparebankstiftelsen SR-Bank owns 78,676,815 shares in SpareBank 1 SR-Bank ASA.

Kjetil Skjæveland is not considered independent since he was employed by the company up to 31.12.2021.

Overview of the members of the nomination committee:

Per Sekse (1956), Sandnes, lawyer with his own practice, Advokatfirma Sekse & Co. AS. Chair of the nomination committee since 2014. Per Sekse owns 1,065 shares in SpareBank 1 SR-Bank ASA.

Kirsti Tønnessen (1967), Stavanger, CEO of Westco AS. She holds a number of board positions in companies in the Westco system by virtue of her position and is also a board member of Wilson ASA. Member of the nomination committee since 2016. Westco AS owns 1,432,970 shares in SpareBank 1 SR-Bank ASA.

Gunn-Jane Håland (1963), Stavanger, Lecturer, Department of Accounting, Auditing and Business Analytics, BI Norwegian Business School. Member of the nomination committee since 2018. Gunn-Jane Håland owns 1,096 shares in SpareBank 1 SR-Bank ASA.

Tore Heggheim (1971), Stavanger, business economist and authorised financial analyst (AFA). Chair of the board, Sparebankstiftelsen SR-Bank. Member of the nomination committee since 2018. Sparebankstiftelsen SR-Bank owns 78,676,815 shares in SpareBank 1 SR-Bank ASA.

Kjetil Houg (1966), CEO of Folketrygdfondet since 2018. Member of the nomination committee since 2022. He has previously been the director of investment in Oslo Pensjonsforsikring, a chief economist at Alfred Berg/ABN AMRO Bank, a chief economist and manager in Folketrygdfondet, and political adviser in the Storting (the Norwegian parliament). Kjetil Houg graduated as an economist from the University of Oslo in 1993. He has experience from the boards of directors, supervisory boards and nomination committees of several major Norwegian enterprises. Folketrygdfondet owns 18,626,647 shares in SpareBank 1 SR-Bank ASA.