



Own pension account – five things every employee should know

The Storting has decided that defined contribution pensions from previous employers should be collected in a single account with your current employer. Employees will, however, be free to choose between keeping their account with their employer or moving it to another provider. This account is called own pension account and will be launched the 1st of January 2021.

But what does this really mean for you as an employee?



1. Why are own pension account being introduced?

Your employer has a defined contribution pension scheme with us. This means the company saves a proportion of your pay every month and if you leave your job you will get a pension capital certificate specifying your accrued pension assets. You own the certificate and pay the administration and management fees. Every time you leave a job, you get a new pension capital certificate. The more you change jobs, the more pension capital certificates you will have.

Even though you can decide where you want to place these, many people end up with numerous small pension capital certificates spread across different pension providers. This is both complicated and expensive, as you have to pay fees for each individual pension capital certificate. With an own pension account, the pension you are accruing at your current employer will be aggregated in an account together with the pensions you have accrued from your previous jobs.

2. What benefits do own pension account offer?

Better overview

You get a much better overview of your pension as all of your pensions are aggregated in one place.

Lower costs

The costs associated with having so many small pensions will be lower after they have been merged into a single aggregated pension. Lower costs = more pension for you.

Choice

You get to choose where you want to place your pension.

Easier to take accrued pensions with you

At present, you do not keep any accrued pension if you leave a job after less than 12 months. Own pension account let people keep accrued pensions even if their employment ends before this 12-month period. This means that you keep the pension the employer has saved on your behalf regardless of how long your employment lasts.

3. Do I need to do anything before own pension account are launched?

No. All the pension capital certificates you own when the Act comes into force will automatically be transferred to your employer's pension scheme.

But: if you do not want previously accrued pensions transferred to your company's pension scheme, you must either register an opt-out or move the pension to another provider. If you opt out, previously accrued pensions will not be transferred to your company's pension scheme; they will remain where they are. If you choose another provider, your current and previous pensions will be moved to the company you have chosen.



4. What do I do if I want to register an opt-out or choose another pension provider?

You will receive written information from either your employer or SpareBank 1 no later than three months before your pension capital certificates are transferred to us. This information will also explain what you need to do if you do not want this transfer to take place.

5. Is there anything I could already be doing today?

Yes, you could be acquiring a better overview of your pension and saving administration and management costs by aggregating your pension capital certificates with us. Visit [sparebank1.no](https://www.sparebank1.no).



At www.sparebank1.no/minpensjon you will find an overview of your own savings, you can see what others your age are saving and get an idea of the pension you can expect to receive.

At [norskpensjon.no](https://www.norskpensjon.no) you will find an overview of your aggregated pension from the National Insurance Scheme, occupational pension and your own individual agreements.

[Minpensjon.no](https://www.minpensjon.no) provides a good explanation and comprehensive overview of retirement pensions.



Want more information?

Visit [sparebank1.no/egen-pensjonskonto](https://www.sparebank1.no/egen-pensjonskonto) or contact your employer.